POTTSTOWN SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS AGENDA
JULY 23, 2009 - 7:30 P.M.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

AWARDS

None

SPECIAL REPORTS

None

PRESENTATIONS

1. Recognition of Jim Smale – Mr. Krem/Mr. Armato

APPROVAL OF MINUTES

1. Approval of the minutes of the Regular Meeting held on June 18, 2009.

LIST OF BILLS

HEARING FROM PATRONS OF THE SCHOOLS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

I. Recommendations for Action by the Board

(Items A to F are consent topics.
Items G to J are additional topics for Board consideration.)

A. PERSONNEL – Dr. Sparagana

1. Reassignment of Positions

The Superintendent recommends the Board approve the reassignment of part-time grant funded positions from the after school program (EAP) to part-time positions supporting reading interventions during the school day.

2. Resignations/Terminations

The Superintendent recommends the Board approve the following resignations/terminations:

a. Professional

(1) Michael P. Coulter, Special Education Teacher, Pottstown Middle School, Resignation effective July 6, 2009, employed since August 24, 1998

(2) Dereth Hicks, Social Studies Teacher, Pottstown Middle School, resignation for the purpose of retirement effective October 15, 2009, employed since September 6, 1977

b. Classified

(1) Toni Belskey, Classroom Assistant, Rupert Elementary School, resignation effective July 31, 2009, employed since December 2, 2008

(2) Carolee Wilson, Substitute Secretary, termination effective June 10, 2009, employed since January 3, 2006

(3) Charlene Schaeffer, Substitute Clerk/Typist, termination effective June 10, 2009, employed since November 1, 2006

(4) Lori D. Hassinger, Substitute Clerk/Typist, termination effective June 10, 2009, employed since January 25, 2008

(5) Lisa M. Leh, Substitute Classroom Assistant and Substitute Clerk/Typist, termination effective June 10, 2009, employed since January 9, 2008

(6) Amber L. Quinter, Clerical Intern, Administration Building, resignation effective July 30, 2009, employed since February 19, 2008

(7) Jeanne F. Wentzel, Executive Secretary to the Director of Education and Human Resources, resignation effective August 6, 2009, employed since July 5, 2006

(8) Kenneth E. Miller, Substitute Custodian/Housekeeper and Substitute Student Proctor, resignation effective June 10, 2009, employed since September 30, 2003

(9) Janine S. Phillips-Weber, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since October 22, 2007

(10) Michael D. Moser, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since April 10, 2007

(11) Erica Lloyd, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since November 28, 2006

(12) Darryl L Isett, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since January 23, 2006

(13) Joseph A. Gruzinski, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since September 20, 2007

(14) Deanna Dancy, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since October 24, 2003

(15) Linda M. Czeiner, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since January 10, 2006

(16) Andrew Olock, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since November 24, 1998

(17) Donald Fehr, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since November 24, 1998

(18) Barry Patrick, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since December 11, 2000

(19) Marie Ramos, Substitute Custodian/Housekeeper, termination effective July 15, 2009, employed since June 16, 2003

c. Substitute Teachers

(1) Lisa Levengood, Building Substitute Teacher resignation effective June 10, 2009, employed since October 6, 2005

(2) Adrienne L. Flynn, Per Diem Substitute Teacher, resignation effective June 10, 2009, employed since August 25, 2008

(3) Nicole Steckiel, Per Diem Substitute Teacher and Substitute Classroom Assistant, resignation effective June 10, 2009, employed since August 23, 2006

(4) Susan A. Landis, Special Substitute Teacher and Substitute Classroom Assistant, resignation effective June 10, 2009, employed since January 2, 2008

(5) Kathleen A. Lorenzo, Substitute School Nurse, resignation effective June 10, 2009, employed since September 25, 2006

(6) William P. MacGregor, Special Substitute Teacher, termination effective June 10, 2009, employed since October 16, 2008

(7) Christopher D. Morgan, Special Substitute Teacher, termination effective June 10, 2009, employed since September 7, 2006

(8) Cathy DiFilippo, Special Substitute Teacher, termination effective June 10, 2009, employed since February 18, 2004

(9) Victoria Berkowitz, Special Substitute Teacher, termination effective June 10, 2009, employed since April 16, 2007

(10) Beverly Thompson-Beck, Special Substitute Teacher, Substitute Classroom Assistant, and Substitute Clerk/Typist, termination effective June 10, 2009, employed since March 10, 2003

(11) Michael J. Akers, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since March 28, 2007

(12) Crystal A. Arena, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 24, 2006

(13) Alexis M. Atno, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since April 10, 2007

(14) Lisa M. Coffey, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since September 25, 2000

(15) Robin A. Cruise, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 26, 2006

(16) Sheila Deevy, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since September 4, 2002

(17) Jennifer S. Depew, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 21, 2004

(18) Mary T. Dodson, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(19) Lea E. Drumheller, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since May 17, 2005

(20) Brittany Goldstein, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(21) Danielle F. Gornish, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(22) Melanie A. Hansley, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 23, 2006

(23) Erica E. Horting, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 10, 2007

(24) Cindy L. Ithier, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(25) Anne M. Jacobsen, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(26) Yvonne R. Jones, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since November 4, 2004

(27) Tina M. Kemp, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 9, 2002

(28) Michael S. Kennedy, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since April 13, 2007

(29) Lisa M. Kieffer, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since May 20, 2003

(30) Melissa M. Koontz, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 23, 2006

(31) Susan C. Lopez, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(32) Randolph C. MacIver, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(33) Adam L. Matilsky, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 30, 2007

(34) Nicole E. Monaco, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since May 6, 2004

(35) Audrey M. Mondress, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since January 2, 2002

(36) Christina M. Nichols, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 24, 2006

(37) Rachel J. Parsons, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since January 24, 2007

(38) Michael A. Patrizi, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since February 12, 2007

(39) Kimberley L. Pierce, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since November 24, 1998

(40) Yvonne L. Pritiskutch, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 26, 1999

(41) Tracey Prout, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 23, 2006

(42) Linda Purdy-Hunsberger, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since October 2, 2007

(43) Lynn M. Reinhart, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(44) Marilyn D. Rittenhouse, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since January 2, 2006

(45) Moses Rivera, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since January 30, 2003

(46) Ashlee R. Roth, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 22, 2007

(47) Amy T. Russo, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 28, 2006

(48) Megan E. Schaeffer, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since August 25, 2008

(49) Joseph J. Schroeder, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since September 2, 2008

(50) Claire M. Schweitzer, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since September 2, 2005

(51) Ellen Kanaly, Per Diem Substitute Teacher, termination effective June 10, 2009, employed since April 9, 2008

(52) Joseph Bussman, Per Diem Substitute Teacher and Substitute Classroom Assistant, termination effective June 10, 2009, employed since March 4, 2008

(53) Emily J. Levine, Per Diem Substitute Teacher, and Substitute Classroom Assistant, termination effective June 10, 2009, employed since January 2, 2008

(54) Kathleen E. Pettia, Per Diem Substitute Teacher, and Substitute Classroom Assistant, termination effective June 10, 2009, employed since August 22, 2007

(55) Lauren E. Young, Per Diem Substitute Teacher, and Substitute Classroom Assistant, termination effective June 10, 2009, employed since August 22, 2007

(56) Jonelle Uzzardi, Building Substitute Teacher, resignation effective June 10, 2009, employed since October 20, 2006

3. Leaves

The Superintendent recommends the Board approve the following leaves:

a. Professional

(1) Stephanie Blanchard, Special Education Teacher, Pottstown Middle School, request for leave of absence, not covered by the Family and Medical Leave Act, effective August 25, 2009 to the end of the first semester of the 09-10 school year.

(2) Erica L. Colvin, Special Education Teacher, Lincoln Elementary School, request for leave of absence covered by the Family and Medical Leave Act, effective approximately December 21, 2009, end date to be determined.

4. Change in Position and/or Salary

The Superintendent recommends the Board approve the following changes in position and/or salary:

a. Substitute Teachers

(1) Sarah Detar, from Building Substitute Teacher to Extended Per Diem Substitute Teacher, Rupert Elementary School, effective date to be determined, coverage for Natalie Pileggi, $115/day

(2) Mary Jane Bartholomew-Gore, from Per Diem Substitute Teacher to Long Term Substitute Teacher, Pottstown Middle School, effective for the first semester of the 09-10 school year, beginning August 25, 2009, coverage for Stephanie Blanchard, $194/day

(3) Jesse J. Reider, from Per Diem Substitute Teacher to Building Substitute Teacher, Pottstown High School, effective August 25, 2009, $194/day

(4) Brandy Alvira, from Title I Classroom Assistant to Building Substitute Teacher, Rupert Elementary School, effective August 25, 2009, $194/day

(5) Geoffrey M. Thomas, from Per Diem Substitute Teacher to Building Substitute Teacher, Franklin Elementary School, effective August 25, 2009, $194/day

(6) Kalena Pippert, from IST Coach to Building Substitute Teacher, Edgewood Elementary School, effective August 25, 2009, $194/day

b. Professional

(1) Patricia Carfagno, from Per Diem Substitute Teacher to Special Education Teacher, initial assignment to be Lincoln Elementary School, effective August 25, 2009, contract of Michael P. Coulter, Bachelors+15, step B, $44,357

(2) Karen Fricke, from Special Education Teacher, Grade 5, Franklin Elementary School to Special Education Teacher, Grade 6, Pottstown Middle School, effective August 25, 2009, no change in compensation

5. Elections

The Superintendent recommends the Board approve the following elections:

a. Professional

(1) Megan Meier, Long Term Substitute Kindergarten Teacher, Barth Elementary School, effective for the 2009-2010 school year, beginning August 25, 2009, coverage for Amy Skarbek, $194/day

(2) Liberata Kadende, French Teacher, initial assignment to be Pottstown Middle School, effective August 25, 2009, contract of Jackie Kolpak, Bachelors, step 1, $43,335

(3) Julie L. Schumacher, Reading Specialist, initial assignment to be Barth Elementary School, effective August 25, 2009, contract of Laura Lee Kunka, Masters+15, step 4, $48,653

(4) Matthew J. Fabian, Physical Education Teacher, initial assignment to be Franklin and Rupert Elementary Schools, effective August 25, 2009, contract of Mary Powell, Bachelors, step B, $43,335

(5) John P. Martin, Building Substitute Teacher, Pottstown Middle School, effective August 25, 2009, $194/day

(6) Kristopher Stevenson, Building Substitute Teacher, Lincoln Elementary School, effective August 25, 2009, $194/day

(7) Jamie L. DeStefano, Building Substitute Teacher, Barth Elementary School, effective August 25, 2009, $194/day

(8) Katie L. Cook, Extended Per Diem Substitute Teacher, Lincoln Elementary School, coverage for Elizabeth Haring, effective date to be determined, $115/day

b. Curriculum/Technology Development:
Includes planning, staff development, and curriculum hours to be scheduled by the Assistant Superintendent throughout the 2008 – 2009 school year, Teachers, $29/hour, not to exceed 500 hours each.

Name	Building
Michael Freed	Pottstown Middle School
Kathy Hayes	Rupert Elementary School

c. Middle School Summer Guidance – Scheduling, not to exceed 80 hours combined, $29/hour

(1) William Gumby
(2) Kelly Leibold

d. High School Summer Guidance – Scheduling, not to exceed 200 hours combined, $29/hour

(1) Sarah Buruschkin
(2) Kellie McGavin
(3) Karen Kemmerer

e. Co-teaching Common Planning Time
Includes planning and prep, Teachers, $29/hour, not to exceed 8 hours each, effective through June 30, 2009. All time to be paid for through the LRE grant:

Name	Building
Helen Bowers	Pottstown High School
Popi Protheroe	Pottstown High School
Jennifer Wiand	Pottstown High School
Rosemary Phillips	Pottstown High School
Angela Wagner	Pottstown Middle School
Leslie Bauer	Pottstown Middle School
Kathy Eagle	Pottstown Middle School
Layla Smith	Pottstown Middle School
Arden Moore	Pottstown Middle School
Jennifer Winterbottom	Pottstown Middle School
Karen Lawler	Franklin Elementary School
Erin Wydrzynski	Franklin Elementary School
Leon Kanopka	Franklin Elementary School
Cynthia Kuklinski	Franklin Elementary School

f. Additions to Elementary Summer School, paid through EAP and 21st Century Grant Funds, program runs June 16, 2009 through July 25, 2009 (math and reading)

Name	Position	Rate
Michael DiDonato	Tutor	$29/hr

g. Additions to Middle School Summer Tutoring paid through 21st Century Grant Funds. Program runs June 22, 2009 through July 31, 2009 (math and reading).

Name	Position	Rate
Ian C. Lawrence	Substitute Classroom Assistant	$13.19/hr
Beth Burkhimer	Substitute Asst. Coordinator	$29/hr
Gertrude Taylor	Custodian	

h. Additions to High School Summer Tutoring paid through 21st Century Grant Funds. Program runs June 29, 2009 through July 30, 2009

Name	Position	Rate
Donna Carpenter	Tutor	$29/hr.
Larry Fortunato	Tutor	$29/hr.
Thomas Lenhauser	Tutor	$29/hr.
Bridget McGuigan	Tutor	$29/hr.
Kevin Pascal	Tutor	$29/hr.
Jackie Wilder	Tutor	$29/hr.

i. Additional Hours for District Pupil Services Summer Staffing

Name	Summer Position	Additional Hours	Rate
Jessica Herrmann	ESY Tutor	2.25 hours	$29/hr.

j. ESY Classroom Assistants, not to exceed 100 hours combined, $13.19/hour

(1) Brooke Niemann
(2) Linda Mills
(3) Mary McMahon

k. Homebound Instruction, not to exceed twenty (20) hours total, 29/hour

(1) Theresa Dundon, Pottstown High School, from July 22, 2009 to August 20, 2009

6. Tuition Reimbursement

The Superintendent recommends the Board approve the following tuition reimbursement:

a. Support Staff

Name	Building	Amount
Lisa Kirlin	Edgewood Elementary	$522.00
Mary Davidheiser	Administration Building	$261.00

b. Professional

Name	Building	Amount
Marie Anders	Edgewood Elementary	$981.00
Andrea Barlow	Pottstown Middle School	$1,476.00
Mindy Bodolus-Inman	Barth Elementary	$1,071.00
Jill Bolonski	Lincoln Elementary	$350.00
Brooke Dunlap-Martin	Barth Elementary	$1,071.00
Aliceclaire Faust	Pottstown Middle School	$2,700.00

Benjamin Hayes	Pottstown Middle School	$1,260.00
Leon Kanopka	Franklin Elementary	$2,700.00
Karen Kemmerer	Pottstown High School	$1,050.00
Kari Kindig	Lincoln Elementary	$895.00
Kristen Lafferty	Lincoln Elementary	$558.00
John Lewiski	Pottstown High School	$669.00
Thomas Medvetz	Pottstown High School	$2,142.00
Sara Miller	Pottstown High School	$327.00
Ryan Oxenford	Pottstown Middle School	$1,125.00
Natalie Pileggi	Rupert Elementary	$350.00
Aileen Rohe	Edgewood Elementary	$1,848.00
Anita Scaltrito	Pottstown Middle School	$2,700.00
Desiree Schwoyer	Pottstown Middle School	$1,248.00
Julie Voelker	Pottstown Middle School	$1,220.00
Shannon Wagner	Rupert Elementary	$1,071.00

B. HOURS OF OPERATION – Dr. Sparagana – EXHIBIT 1

The Superintendent recommends the Board approve the Hours of Operation for the 2009-2010 school year, as listed on Exhibit 1.

C. PROFESSIONAL LEAVES – Dr. Lindley

The Superintendent recommends the Board approve the following professional leaves:

Building	First Name	Last Name	Conference Title	Conference Location	Dates to Attend	Cost
Edgewood	Angela	Tuck	ASCD 2009 Healthy School Communities Summer Conference	Alexandria, VA	7/14/09 – 07/17/09	Approx. $600.00 paid by the ASCD Healthy Schools Community Grant
Admin.	Sue	Yocum	OSDFS National Conference	National Harbor, MD	8/2/09 - 8/6/09	Approx. $1,190.00 paid by the Mental Health Linkage Grant.
Admin.	Vanessa	Saylor	YouthBuild Grant Orientation	Washington, DC	7/27/09 – 7/30/09	Approx. $1500.00 paid by the YouthBuild Grant (D.O.L./Montco)
High	Nancy	Kupferschmidt	Health Schools Forum 2009	New York, NY	8/4/09 – 8/6/09	All expenses paid for by the Alliance for a Healthier Generation
High	George	Lorenson	AP Summer Institute	Lewes, DE	8/4/09 – 8/7/09	Approx. $2249.00 paid by the district.

D. LAUREL STREET REALTY CONSENT ORDER – Mrs. Adams

The Superintendent recommends the Board approve and authorize the Board solicitor to enter into a Consent Order involving a Quiet Title Action filed by Laurel Street Realty, LLC bearing docket number 09-16508 for the purpose of clarifying/confirming "free and clear" title relative to the property situate at 412 Laurel Street in the Borough of Pottstown involving past due real estate taxes as all tax delinquencies owed to the School District were resolved by agreement between parties as part of a tax sale through the Montgomery County Tax Claim Bureau held on or about October 18, 2006...".

E. CONTRACTS – Mrs. Adams

1. KidsPeace – EXHIBIT 2
2. Loving Care Agency, Inc. – EXHIBIT 3
3. Pathway School – EXHIBIT 4
4. Opportunities School – EXHIBIT 5
5. Krisp Communications – EXHIBIT 6

F. Policy for Free and Reduced Price Lunch Program

The Superintendent recommends the Board approve the Pottstown School District's participation in the Free and Reduced Price Lunch Program for the 2008-09 school year and file the appropriate applications.

NON-CONSENT

G. APPROVAL OF 2009-2010 BARGAINING UNIT SALARIES – Dr. Sparagana EXHIBIT 7

The Superintendent recommends the Board approve the 2009-2010 Bargaining Unit salaries, as listed on Exhibit 7.

H. NOMINATION OF PSBA VOTING DELEGATES TO OCTOBER CONFERENCE – Mrs. Adams – EXHIBIT 8

The Board needs to determine if delegates will be sent to PSBA leadership conference in October and, if so, up to two (2) nominations can be made, as listed on Exhibit 8.

I. ATHLETIC PROGRAM TICKET PRICES – Mrs. Adams – EXHIBIT 9

The Superintendent recommends the athletic ticket prices for the 2009-10 school year be adopted as it appears on Exhibit 9.

J. EXTENSION OF KEYSTONE OPPORTUNITY ZONE – Mrs. Adams

The Finance Committee recommends the Board grant an extension of the Keystone Opportunity Zone from its current expiration of 2013 to 2020 for the parcels indicated below:

1. Parcel Numbers 16-00-15372-00-2 & 16-00-15368-00-6 (Constantine II, LP)
2. Parcel Number 16-00-15360-01-4 (SMKOZ LLC)
3. Parcel Number 16-00-15352-00-4 (Pottstown Industrial Investments LLC).

UNFINISHED BUSINESS
None

NEW BUSINESS
None

INFORMATION

1. Honor Roll Comparison – Mr. Krem
2. Article: Officially Speaking, No Emails – Mrs. Adams
3. Article: Fair Labor Standards Act Class Action Suit – Mrs. Adams
4. Conference Report – Dr. Lindley
5. Technology Update: May/June, 2009 – Mrs. Wolfe
6. A+ Communications History Information Sheet – Mr. Armato
7. A+ Communications Activity Report: January1-June 30, 2009 – Mr. Armato
8. PCTV Spotlighting Pottstown School District Program – Mr. Armato
9. Spring 2009 Pottstown Pride – Mr. Armato
10. PEAK Update – Mrs. Rieck
11. Monthly Meeting Schedule: August 2009 – Mrs. Adams

FEDERATION REMARKS

ROUND TABLE

ADJOURNMENT

EXECUTIVE SESSION FOR PERSONNEL/REAL ESTATE ISSUES